

# Mount Pleasant

## North Carolina

*Founded in 1848*

**Town of Mt. Pleasant  
Regular Board Meeting  
Monday, July 13, 2020  
6:00 PM- Virtual Meeting  
ZOOM Meeting ID: 827 1937 8493**

Call to Order- Mayor Del Eudy  
Invocation- Pastor Nick Newman of Propel Church  
Pledge of Allegiance- Mayor Del Eudy

**1. Public Forum**

*(Please limit comments to 3 minutes or less)*

**2. Conflict of Interest**

*The Mayor and Commissioners are asked at this time to reveal if they have a Conflict of Interest with any item on the Agenda in order to be recused for that item. (No member shall be excused from voting except upon matters involving the consideration of the member's own financial interest or official conduct or on matters on which the member is prohibited from voting under G.S. 14-234, 160A-381(d), or 160A-388(e)(2). **NC State Statute 160A-75)***

**3. Approve Agenda (Pages 1-2)**

**4. Consent Agenda (Pages 3-8)**

- A. Minutes June 22, 2020 (pages 3-8)
- B. TABLED from June 22, 2020: *Updates will be presented at August meeting-*  
Consider amending the Town's Personnel Policy granting new employees 80 hours of vacation and 80 hours of sick leave upon being hired.
- C. CONTINUED from June 22, 2020: *Updates will be presented at August meeting-*  
Banners for telephone/power polls in downtown square area.

**5. Reports (Pages 9-13)**

- A. Asst. Town Manager-Crystal Smith (page 9)
- B. Town Clerk/Finance Officer - Amy Schueneman (page 10)
- C. Planning & Economic Development Director - Erin Burris (pages 11-13)

**6. Public Hearings**

None

**7. Old Business**

None

**8. New Business (Pages 14-25 and separate attachment)**

**A.** Consider Resolution to add Provision to the Town of Mount Pleasant Personnel Policy requiring Town employees to wear a face covering to protect against the transmission of COVID-19. (pages 14-25)

**B. Consider Resolution to adopt the Pedestrian Project Acceleration Implementation Plan (separate attachment)**

**9. Adjournment**

*All agenda items and attachments are considered public record.  
If you would like to obtain or view copies of the attachments or minutes from the Board's meetings, please contact Town Hall Monday-Friday 8:00am-4:30pm.*

*Hard copies are \$.10 per page.*

*Closed Session minutes are unavailable until released by the Board and/or the Town Attorney.*

# Mount Pleasant

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**Town of Mt. Pleasant  
Board of Commissioners  
Town Board Meeting Minutes  
Monday, June 22, 2020 at 6:00 P.M.**

**Attendance:** Mayor Del Eudy  
Mayor Pro-Tem/Commissioner Lori Furr  
Commissioner Steve Ashby  
Commissioner Justin Simpson  
Commissioner William Meadows  
Commissioner Jim Sells  
Town Administrator Randy Holloway  
Town Attorney John Scarbrough  
Town Clerk Amy Schueneman

**Also Present** Erin Burris, Crystal Smith, Wayne Collins, Deputy Stephen Wagoner, Kay Beckett, Pastor Earl Bradshaw, and Chief Jerry Taylor.

## **CALL TO ORDER**

Mayor Eudy called the meeting to order.

## **INVOCATION**

Pastor Earl Bradshaw of Mt. Pleasant United Methodist Church led the Board in prayer.

## **PLEDGE OF ALLEGIANCE**

Mayor Eudy led the Pledge of Allegiance.

### **1. Public Forum**

No one spoke at the Public Forum.

### **2. Conflict of Interest**

*The Mayor and Commissioners are asked at this time to reveal if they have a Conflict of Interest with any item on the Agenda in order to be recused for that item. (No member shall be excused from voting except upon matters involving the consideration of the member's own financial interest or official conduct or on matters on which the member is prohibited from voting under G.S. 14-234, 160A-381(d), or 160A-388(e)(2). NC State Statute 160A-75)*

No one had a conflict.

### **3. Approve Agenda**

Commissioner Ashby asked to add Graduates of 2020 to the agenda under New Business. A motion to approve the Amended Agenda was made by Commissioner Sells with a second by Commissioner Furr. All Board Members were in favor. (5-0)

#### **4. Consent Agenda**

- A. Minutes May 11, 2020
- B. Utility Bill Collections (Covid 19 Comparison)
- C. Budget Amendment #19 Move funds for FD Brush Truck spray bedliner
- D. Budget Amendment #20 REVERSE BA#7 Façade Grant Money from Savings
- E. Budget Amendment #21 move money for FD Truck Loan Principle Payment
- F. Consider reappointing Steve McAllister to the ABC Board effective July 1, 2020.
- G. FY 2019-2020 Annual Budget for Alcoholic Beverage Control Board
- H. State of the County Health Report by Marcella Beam
- I. Consider allowing the Town Manager to approve Year End Budget Amendments for FY2019-2020 for auditing purposes.
- J. Consider reappointing Mike Steiner and Shirley Freeman to the Planning & Zoning Board with a term that expires on June 30, 2023.
- K. Resolution Adopting a Title VI Policy  
Land Donation & Sewer Easement Sewer Pump Station off Empire Dr.

Commissioner Simpson made a motion to approve the Consent Agenda as listed with a second by Commissioner Sells.

All Board Members were in favor. (5-0)

#### **5. Reports**

- A. Asst. Town Administrator-Crystal Smith
- B. Town Clerk/Finance Officer- Amy Schueneman
- C. Planning & Economic Development Director -Erin Burris
- D. Police Dept. May Stats & **National Night Out Information**-Deputy Stephen Wagoner

Deputy Wagoner addressed the Board concerning the National Night Out. It is in it's 37<sup>th</sup> year and will be held at the Cabarrus Arena on October 6<sup>th</sup> (depending on current status of Covid). It is designed to heighten community awareness. They collect school supplies and monetary donations to purchase supplies for children. He invited the Board to attend that night and to help spread the word in the community.

#### **6. Public Hearings**

##### **A. ANX 2020-03 Town of Mount Pleasant Future Emergency Services Tract**

The Town of Mount Pleasant recently purchased the subject property for a future emergency services station. The Town has submitted a petition for voluntary non-contiguous annexation for the subject property. The property is currently zoned Cabarrus County Countryside Residential (CR). The property is located outside of the Town's extraterritorial jurisdiction (ETJ), however it is located within the Town's Planning area. The property is located within 750 feet of the Mount Pleasant Middle School satellite (non-contiguous) annexation on Walker Road between NC Highway 73 and NC Highway 49. Water service is located within 750 feet along Walker Road. Gravity sewer is available within 2,500 feet along Walker Road at Adams Creek.

If annexed, the Town would have 60 days to establish an appropriate Mount Pleasant zoning district on the property. The property is located within the Mount Pleasant Planning Area as established by the adopted Comprehensive Plan. The Future Land Use Map designates this area for Low Intensity Uses. Medium Intensity designations are within close proximity (schools across Walker Road). The Town already has another satellite annexation within close proximity (Mount Pleasant Middle School) and can provide the same services as anywhere in

the contiguous Town Limits.

Based on the evaluation criteria, the proposed annexation has one (1) instance of being Most Favorable, two (2) instances of being Favorable, and two (2) instances of being Least Favorable. Staff considers this annexation to be Favorable.

A motion to approve ANX 2020-03 Town of Mount Pleasant Future Emergency Services Tract was made by Commissioner Simpson with a second by Commissioner Furr. All Board Members were in favor. (5-0)

*A copy of the Annexation Packet with details are included in the Minute Book.*

**B. ANX 2020-04 Lane/Collins Property 827, 929, & 941 Walker Road**

Property owners have submitted a petition for voluntary non-contiguous annexation for the subject properties. The properties are currently zoned Cabarrus County Countryside Residential (CR). The property is located outside of the Town's extraterritorial jurisdiction (ETJ), however it is located within the Town's Planning area. The properties are located approximately 930 feet from the Mount Pleasant Middle School satellite (non-contiguous) annexation on Walker Road between NC Highway 73 and NC Highway 49. Water service is located within approximately 1,000 feet along Walker Road. Gravity sewer is available within 1,400 feet along Walker Road at Adams Creek.

If annexed, the Town of Mount Pleasant would have 60 days to establish an appropriate Mount Pleasant zoning district on the property. The property is located within the Mount Pleasant Planning area as established by the adopted Comprehensive Plan. The Future Land Use Map designates this area for Low Intensity Uses. No development plans have been submitted for the property. The Town already has another satellite annexation within close proximity (Mount Pleasant Middle School) and can provide the same services as anywhere in the contiguous Town Limits.

A motion to approve ANX 2020-04 Lane/Collins Property on 827, 929, & 941 Walker Rd was made by Commissioner Ashby with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

*A copy of the Annexation Packet with details are included in the Minute Book.*

**C. Proposed Budget for FY20/21**

Randy Holloway stated the budget is balanced using the current tax rate of 50.5 cents per one hundred dollars tax value. The recommended budget also includes a 2.4% sewer rate increase. Town Staff tweaked the numbers on a few items but the Revenue and Expense totals have not changed since the Budget Presentation in May. The budget remains very conservative. The Town is still moving forward at a slow pace with the USDA projects of a new Pump Station and N. Main St. water line.

Currently, water/sewer customers are paying their bills during Covid after a letter was sent to the delinquent customers. 9 out of 12 of the customers receiving the letters have paid at least the minimum if not all of their bill.

1. A motion to approve the presented Budget for Fiscal Year 2020-2021 at a tax rate of 50.5 cents per one hundred dollars and a 2.4% increase to sewer rates was made by Commissioner Ashby with a second by Commissioner Simpson.  
All Board Members were in favor. (5-0)
2. A motion to approve the Budget Ordinance for Fiscal Year 2020-2021 was made by Commissioner Simpson with a second by Commissioner Furr.  
All Board Members were in favor. (5-0)

*A copy of the FY 2020/21 Budget, Budget Ordinance, and Sewer Rates from the Fees & Charges Schedule are included in the Minute Book.*

**7. Old Business**

None

**7. New Business**

**A. Resolution Granting the Opening of a New Bank Account for Sewer Manholes/Lids**

Crystal Smith and Amy Schueneman met with the Auditor concerning the sewer revenue collected for the purpose of repairing manholes and replacing the manhole lids. He suggested that the Town open another bank account to put the unspent money designated for the project into a separate fund instead of rolling back over to fund balance. This would be a cleaner way to account for the funds in the future.

A motion to open a new bank account and designating authorized signers for the Manhole Rehab Project was made by Commissioner Simpson with a second by Commissioner Sells.

All Board Members were in favor. (5-0)

**B. Consider amending the Town's Personnel Policy granting new employees 80 hours of vacation and 80 hours of sick leave upon being hired.**

Vacation leave is intended to be used for rest and relaxation, school appointments, and other personal needs. Sick leave is to be used for sickness, bodily injury, doctors' appointments or exposure to a contagious disease, when continuing work might jeopardize the health of others.

Under current policy, employees only accrue 8 hours of vacation and 8 hours sick leave each month starting at their hire date. This proposed change to the personnel policy would enable new employees to spend quality vacation time with their families without having to take time without pay and would allow employees to recover from illnesses without risking exposure to other employees based on not having sick leave as a new employee. There is no proposed change to the current monthly accrual rate.

Town Manager is asking for consideration to provide additional attractive employee benefits for new employees to become more comparable to the private sector. All sick leave and vacation leave accumulated by an employee shall end and terminate without compensation if the employee resigns or is separated from the Town within their six-month probation period.

In fairness to existing employees, Randy Holloway is asking for consideration to provide 80 hours of additional sick leave and 80 hours of existing vacation leave to their current accrued time. Additional leave is a way to help motivate and retain our current employees that have been very productive and have not received a significant pay increase in previous years nor this coming Fiscal year.

A lively discussion was held regarding the proposed 80 hours of vacation and 80 hours sick time for new and current employees. The Board asked for further information to see if other municipalities are currently offering this to their employees.

The Board TABLED this item until the July meeting.  
No action was taken.

**C. Consider approving LKC Engineering, PLLC as the Engineering Firm for the USDA Funded Main St. Waterline Replacement & Regional Sewer Pump Station projects.**

Town Staff (Randy Holloway, Crystal Smith, Erin Burris, Justin Stallings, Kenny Black, and Amy Schueneman) reviewed the submissions to select an Engineering Firm for the USDA Funded Main St. Waterline Replacement & Regional Sewer Pump Station projects.

The Town advertised for RFQ's (Request for Qualifications) for engineering services and received three RFQ's from the following engineering firms:

Alley, Williams, Carmen, and King Inc.  
Armstrong Glen, PC  
LKC Engineering, PLLC

After looking at the three presentation folders, the Town Staff consensus was LKC Engineering, PLLC. They had the most experienced team with USDA loans and similarly related projects which is a major plus for the Town since we will need assistance with the USDA process.

A motion to approve LKC Engineering, PLLC as the Engineering Firm for the USDA Funded Main St. Waterline Replacement & Regional Sewer Pump Station projects was made by Commissioner Simpson with a second by Commissioner Furr.  
All Board Members were in favor. (5-0)

**D. ADDED-Graduates for 2020**

Commissioner Ashby has been asked by parents what the Town would do for our High School graduates to make them feel special since Covid-19 has affected their senior year and graduation. Even though things have calmed down at this time the Board may want to consider what to do for the future.

Commissioner Furr stated the free food deals from local restaurants for the graduates was a big hit.

Staff was asked to estimate cost for seasonal flags to be placed on Power poles in the immediate downtown area. This would include material cost, banners, banner holders, labor hours, and bucket truck.

No motion was made. Staff will come back to the Board in July with more information.

**Open Discussion**

Randy Holloway informed the Board numbers from Cabarrus County have made a 100% increase in the number of Covid cases in the last 30 days. At 9am today 888 people had tested positive and by 1pm the number was 907. 37 years old is the current average age of those infected.

Commissioner Sells expressed his extreme displeasure with the statement issued by Cabarrus County. He felt that it lumped all law enforcement into one group instead of seeing an individual officer's inappropriate behavior. Law Enforcement is our last line of defense. We appreciate them and support them.

**8. Adjournment**

With nothing else to come before the Board, Commissioner Furr made a motion to adjourn. Commissioner Simpson seconded the motion.

All Board Members were in favor. (5-0)

By our signatures, the following minutes were approved as submitted and amended on Monday, July 13, 2020 in the Regular Meeting.

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**Town Clerk Amy Schueneman**

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**Mayor W. Del Eudy**

SEAL



***ASSISTANT TOWN MANAGER'S REPORT***  
***July 2020***

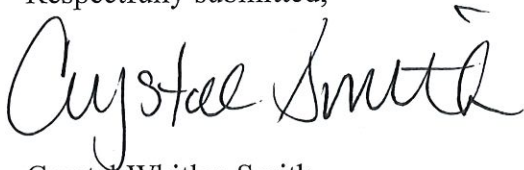
To: Mayor & Commissioners

From: Crystal Smith, Assistant Town Administrator

Subject: June 2020 Activity Report

- Continued working on FY 20/21 budget
- Participated in Town Board Meeting
- Participated in BCBS monthly training webinar
- Renewed Notary
- Worked end of FY reports with bookkeepers (Rick Driscoll, Sherrill & Smith) getting prepared for FY2019/2020 audit

Respectfully submitted,



Crystal Whitley Smith  
Assistant Town Administrator

# **FINANCIAL REPORT** **as of June 30, 2020**

## **Cash Balances**

	General Fund	Powell Bill Bank Account	GF-Capital Reserve	Water/Sewer Fund	Capital Project Fire Station Add
First Bank-Checking	137,239.64	34,376.62		75,396.85	195,889.75
First Bank-Payroll Checking	52,971.25				
First Bank-General Fund Money Market	760,115.62				
First Bank- Retiree Insurance Money Market	9,402.21				
First Bank-W/S Money Market				786,212.10	
First Bank-Façade Grant	3,106.28				
First Bank-Savings (Sidwalk Escrow)	6,299.76				
First Bank- Capital Reserve- Police Vehicles			56,577.49		
First Bank- Capital Reserve- FD Vehicles			10,445.43		
First Bank- Manhole Repairs				33,045.03	
Uwharrie Bank Savings (Park Dev)	33,167.50				
Uwharrie Bank-Dredging (Savings)				30,935.24	
NC Capital Mgmt Trust- 42% Reserve	857,896.06				
NC Capital Mgmt Trust-Debt Setoff Acct				1,312.00	
<b>Total Cash Balances</b>	<b>1,860,198.32</b>	<b>34,376.62</b>	<b>67,022.92</b>	<b>926,901.22</b>	<b>195,889.75</b>
					<b>TOTAL 3,084,388.83</b>

2019-2020		General Fund			
	APPROVED	MONTH TO DATE	YEAR TO DATE	PERCENT	
	2019-2020	(Encumbered)	TO DATE	REMAINING	PERCENT
Revenues	2,645,874.00		2,592,276.15	\$53,597.85	98%
Expenditures	2,644,474.00	15,262.66	2,418,940.15	\$210,271.19	92%
Water Sewer Fund					
	APPROVED	MONTH TO DATE	YEAR TO DATE	REMAINING	PERCENT
	2019-2020	(Encumbered)	TO DATE	REMAINING	PERCENT
Revenues	1,488,262.00		1,238,487.99	\$249,774.01	83%
Expenditures	1,487,762.00	84,433.11	1,119,897.64	\$283,431.25	81%

# Mount Pleasant

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## North Carolina

*Founded in 1848*

### Planning and Economic Development July 13, 2020

#### Cases

##### **REZ 2020-03, SUB 2020-02 Mount Pleasant Development Partners LLC (Old Middle School Property)**

**Description:** Rezoning request to implement Strategy LU4 of the Comprehensive Plan, Preliminary Plat to create new street right-of-way and 14 parcels for development

**Area:** approx. 22.18 acres

**Cabarrus County Parcel Numbers:** 5670-17-7936

**Zoning:** OI Office & Institutional (5.481 ac), C-2 General Commercial (12.413 ac), RH Residential High Density (4.285 ac)

**Current Status:** Planning & Zoning Board voted to approve the rezoning request at the June 29 meeting. The Preliminary Plat is currently under review by staff and the Technical Review Committee

##### **ANX 2020-03 , REZ 2020-04 Town of Mount Pleasant Future Emergency Services Tract**

**Property Owner:** Town of Mount Pleasant

**Description:** Voluntary noncontiguous annexation of 777 Walker Rd., owned by Town of Mount Pleasant

**Area:** approx. 8 acres

**Cabarrus County Parcel Numbers:** 5650-96-8496

**Current Zoning:** Cabarrus County Countryside Residential

**Future Land Use Map Designation:** Low Intensity

**Recommended Zoning:** RL Residential Low Density (government buildings permitted with Special Use Permit)

**Current Status:** The Town Board approved the annexation of this property on June 22. The Planning & Zoning Board will need to apply a zoning district within 60 days. This zoning public hearing is scheduled for July 27.

##### **ANX 2020-04, REZ 2020-05 White/Collins Property**

**Property Owners:** Alice Elizabeth White Lane, Mary Sue White Collins, Clifford Wayne Collins

**Description:** Voluntary noncontiguous annexation of 827, 929, and 941 Walker Rd.

**Area:** approx. 30 acres

**Cabarrus County Parcel Numbers:** 5650-95-8958, 5660-05-0225, 5650-95-6345

**Current Zoning:** Cabarrus County Countryside Residential

**Future Land Use Map Designation:** Low Intensity

**Recommended Zoning:** RL Residential Low Density

**Current Status:** The Town Board approved the annexation of this property on June 22. The Planning & Zoning Board will need to apply a zoning district within 60 days. This zoning public hearing is scheduled for July 27.

##### **SUB 2020-01 (minor) 1305 C Street**

**Description:** Request for voluntary contiguous annexation of 1.1 portion of a 2.2 acre tract (1.1 acres already in town limits), rezone to match surrounding zoning, and subdivide 5 lots for 5 single-family houses.

**Area:** 2.2 acres

**Location:** 1305 C Street

**Cabarrus County Parcel Number:** 5670-43-7487

**Current Zoning:** Split Residential Medium Density (RM) and Residential Low Density (RL)

**Proposed Zoning:** CZ RH Conditional Zoning Residential High Density (the rest of C Street is zoned RH)

**Current Status:** Awaiting submittal of utility extension plans.

**SUB 2018-02 (revised) South Skyland Drive Residential Infill**

**Description:** Major subdivision for 16 single-family attached residential units (townhomes).

**Area:** 4.33 acres

**Location:** 991 South Skyland Drive

**Cabarrus County Parcel Number:** 5660-95-4083

**Zoning:** CZ RH Residential High Density Conditional Zoning (revised plan)

**Current Status:** Notice to proceed issued. Awaiting installation of improvements.

**Permits**

June report attached.

**Transportation**

- The Town's Bicycle and Pedestrian Project Acceleration Implementation Plan final draft has been produced. The plan was presented to the Planning & Zoning Board at the June 29 meeting and will be presented to the Town Board for adoption at the July 13 meeting.
- The Highway 73 and Main Street intersection project has been delayed by NCDOT due to lack of funding.

**Comprehensive Plan Implementation**

- Two consultants submitted proposals for the National Register Study List update. Both were well-qualified, but only one was able to complete the project within the Town's budget. The project will not be able to start until August though. Heather Slane with hmwPreservation has been selected to complete the project. The State Historic Preservation Office recently made the Town aware of potential funding source for this project. Staff is currently researching the Town's eligibility.
- Staff submitted the North Carolina Parks and Recreation Trust Fund (PARTF) grant application to help pay for Concession Stand/Restroom/Picnic Building, Equipment/Maintenance Building, seating, walkway, and parking improvements for McAllister Field. A PARTF representative conducted a site visit in early June. Grants will be awarded on August 21.
- Staff is working with Duke Energy to prepare a study to reroute and/or bury the utility lines within downtown and along N. Main Street. Staff has requested a budget amendment for the \$21,000 to complete the study. The Town Board has deferred a decision until a later date. Staff is recommending waiting on a decision until budgetary changes become more concrete.
- Staff is working with Bizzell Designs on the design for the Highway 49/73 interchange gateway sign.

## June 2020 Zoning Permits

Permit #	Date	Cab. Co. #	Add. #	Street Name	Type	Permit Description	Applicant	Notes
Z-2020-19	6/2/2020	5579-56-7791	2718	Long Run Farm Rd.	New	Single-family residential home	Almond & Sons Const.	Partial Jurisdiction
Z-2020-20	6/22/2020	5670-04-3774	8096	Eagle Street	Accessory	Swimming Pool	Lisa Yarborough	
Z-2020-21	6/25/2020	5670-14-7612	8292	Historic Hill Dr.	New	Single-family residential home	New Life Developers	
Z-2020-22	6/26/2020	5670-14-6646	8286	Historic Hill Dr.	New	Single-family residential home	New Life Developers	
Z-2020-23	6/26/2020	5670-14-5772	8278	Historic Hill Dr.	New	Single-family residential home	New Life Developers	
Z-2020-24	6/26/2020	5670-14-4784	8270	Historic Hill Dr.	New	Single-family residential home	New Life Developers	
Z-2020-25	6/26/2020	5670-14-4803	8264	Historic Hill Dr.	New	Single-family residential home	New Life Developers	
Z-2020-26	6/26/2020	5670-14-3825	8256	Historic Hill Dr.	New	Single-family residential home	New Life Developers	

# Mount Pleasant

North Carolina

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**Agenda Item:**

Consider Resolution to add Provision to the Town of Mount Pleasant Personnel Policy requiring Town employees to wear a face covering to protect against the transmission of COVID-19.

**Narrative:**

Due to the rising numbers of COVID-19 cases being reported in Cabarrus County, the Town Manager and Town Attorney wish to adopt the Resolution to require face coverings for the duration of the states of emergency declared by Governor Cooper and Cabarrus County.

A copy of the Resolution and Executive Order 147 are attached.

**Recommendation:**

Motion to approve the Resolution to add Provision to the Town of Mount Pleasant Personnel Policy requiring Town employees to wear a face covering to protect against the transmission of COVID-19.



**RESOLUTION TO ADD PROVISION TO THE TOWN OF MOUNT PLEASANT  
PERSONNEL POLICY REQUIRING TOWN EMPLOYEES TO WEAR A FACE  
COVERING TO PROTECT AGAINST THE TRANSMISSION OF COVID-19**

**WHEREAS**, on March 10, 2020 Governor Roy Cooper declared a State of Emergency in connection with the Coronavirus Disease 2019 ("COVID-19") public health emergency;

**WHEREAS**, on March 19, 2020 Cabarrus County, including the municipalities of Concord, Kannapolis, Midland, and Mount Pleasant, declared a State of Emergency due to the COVID-19 public health emergency;

**WHEREAS**, the State of Emergency declared by Governor Cooper, and the State of Emergency declared by Cabarrus County and its municipalities remain in effect;

**WHEREAS**, on June 24, 2020 Governor Cooper enacted Executive Order 147, which among other things requires North Carolina citizens to wear face coverings to prevent the spread of COVID-19;

**WHEREAS**, Executive Order 147 also provides that "[a]ll other state and local government agencies are strongly encouraged to adopt similar policies that require Face Coverings;"

**WHEREAS**, the Board of Commissioners of the Town of Mount Pleasant desires to add a provision to the Town of Mount Pleasant Personnel Policy that will require face coverings, as defined herein, to be worn by Town employees under certain circumstances for the duration of the states of emergency declared by Governor Cooper and Cabarrus County; and

**NOW, THEREFORE**, the following section shall be added to the Town of Mount Pleasant Personnel Policy as Article V, Section 9.1, and its provisions shall be fully enforceable for the duration of either North Carolina's state of emergency, or the state of emergency declared by Cabarrus County, whichever is the last to terminate:

The following shall be new Section 9.1 under Article V ("Conditions of Employment"):

During a state of emergency declared by the Governor of North Carolina, Cabarrus County, or the Town of Mount Pleasant in connection with a pandemic or epidemic, including but not limited to the COVID-19 pandemic, Town employees, while on the job, shall be required to wear a Face Covering as defined herein when they are or may be within six (6) feet of another person. In addition to the foregoing, public-facing operations of the Town shall have all persons wear a Face Covering when inside Town Hall or other buildings used by the Town, unless the person attests to one of the exceptions set forth in Executive Order 147.

"Face Covering" shall mean a covering of the nose and mouth that is secured to the head with ties, straps, or loops over the ears or is simply wrapped around the lower face. A Face Covering can be made of a variety of synthetic and natural fabrics, including cotton, silk, or linen. Ideally, a Face Covering has two (2) or more layers. A Face Covering may be factory-made, sewn by hand, or can be improvised from household items such as scarfs, bandanas, t-shirts, sweatshirts, or towels. Upon request, the Town shall provide Face Coverings to its employees, as well as persons entering Town Hall or another building used by the Town for governmental purposes.

If a Town employee fails or refuses to wear a Face Covering as required by this section, and the employee does not have a legitimate, medical excuse for not wearing a Face Covering (and supporting evidence of the same) the Town employee's failure to wear a Face Covering shall constitute "detrimental personal conduct" as defined in Article IX, Section 5 of the "Town of Mount Pleasant Personnel Policy" — specifically Section 5, subsection 15: "Stated refusal to perform assigned duties, flagrant violation of work rules and regulations, or serious malfeasance of work."

This section may be enforced by the Town Manager, and disciplinary action against a Town employee who fails to abide by this section may be taken by following the procedure set forth in Article IX ("Unsatisfactory Job Performance and Detrimental Personal Conduct") of the Town of Mount Pleasant Personnel Policy.

**ADOPTED** this 13<sup>th</sup> day of July, 2020.

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**W. Del Eudy, Mayor**

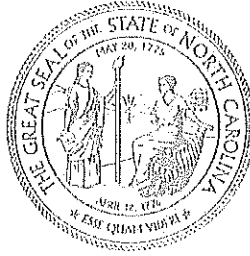
**Attest:**

**SEAL**

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**Amy Schueneman, Town Clerk**





# State of North Carolina

**ROY COOPER**  
GOVERNOR

June 24, 2020

## EXECUTIVE ORDER NO. 147

### EXTENSION OF PHASE 2 ORDER AND NEW MEASURES TO SAVE LIVES IN THE COVID-19 PANDEMIC

#### Background Statement

##### The COVID-19 Public Health Emergency

**WHEREAS**, on March 10, 2020, the undersigned issued Executive Order No. 116 which declared a State of Emergency to coordinate the State's response and protective actions to address the Coronavirus Disease 2019 ("COVID-19") public health emergency and provide for the health, safety, and welfare of residents and visitors located in North Carolina; and

**WHEREAS**, on March 11, 2020, the World Health Organization declared COVID-19 a global pandemic; and

**WHEREAS**, on March 13, 2020, the President of the United States issued an emergency declaration for all states, tribes, territories, and the District of Columbia, retroactive to March 1, 2020, and the President declared that the COVID-19 pandemic in the United States constitutes a national emergency; and

**WHEREAS**, on March 25, 2020, the President approved a Major Disaster Declaration, FEMA-4487-DR, for the State of North Carolina; and

**WHEREAS**, in responding to the COVID-19 pandemic, and for the purpose of protecting the health, safety, and welfare of the people of North Carolina, the undersigned has issued Executive Order Nos. 116-122, 124-125, 129-131, 133-136, 138-144, and 146; and

**WHEREAS**, more than fifty-six thousand people in North Carolina have had laboratory-confirmed cases of COVID-19, and more than twelve hundred people in North Carolina have died from the disease; and

##### The Need to Extend Executive Order No. 141

**WHEREAS**, hospital administrators and health care providers have expressed concerns that unless the spread of COVID-19 is limited, existing health care facilities may be insufficient to care for those who become sick; and

**WHEREAS**, slowing and controlling community spread of COVID-19 is critical to ensuring that the state's healthcare facilities remain able to accommodate those who require medical assistance; and

**WHEREAS**, in Executive Order No. 141, issued on May 20, 2020, the undersigned urged that all people in North Carolina follow social distancing recommendations, including that everyone wear a cloth face covering, wait six (6) feet apart and avoid close contact, and wash hands often or use hand sanitizer; and

**WHEREAS**, to reduce COVID-19 spread, the undersigned, in Executive Order No. 141, required safety measures in certain business settings, limited mass gatherings, and closed certain types of businesses and operations; and

**WHEREAS**, North Carolina's daily case counts of COVID-19 are continuing to increase, the percent of COVID-19 tests that are positive has not decreased, emergency department visits for COVID-19 illnesses are increasing, and hospitalizations for COVID-19 are increasing, which require the undersigned to continue the measures of Executive Order No. 141—and impose additional measures—to slow the spread of this virus during the pandemic; and

**WHEREAS**, a phased approach to reigniting the economy and reducing restrictions on businesses and activities – with some businesses and activities that pose a risk for COVID-19 spread remaining closed— is necessary to slow the spread of COVID-19, since the operation of each group of businesses and the loosening of each restriction on businesses or activities adds incremental risk and thereby increases the aggregate risk of spread of COVID-19; and

#### Face Coverings

**WHEREAS**, face coverings can decrease the spread of respiratory droplets from people, and evidence has grown, showing in numerous recent studies that the use of face coverings decreases the spread of COVID-19 within populations; and

**WHEREAS**, in Executive Order No. 141, the undersigned required that workers in personal care, grooming, and tattoo businesses wear cloth face coverings to reduce the spread of COVID-19; and

**WHEREAS**, to prevent the spread of COVID-19, and thereby to potentially save lives, the undersigned has determined that face coverings must now be required for workers in additional business segments; and

**WHEREAS**, the undersigned strongly recommends that all people over the age of two (2) in North Carolina should wear a face covering to reduce the spread of COVID-19; and

**WHEREAS**, some people have medical or behavioral health issues, disabilities, or other reasons that mean they should be excepted from wearing a face covering, and this Executive Order puts North Carolinians on the honor system to identify if they are within one of the exceptions to face covering requirements and should not wear a mask; and

**WHEREAS**, under this Executive Order, face coverings are required in many types of businesses, but businesses have the discretion to accommodate people who cannot wear face coverings by serving them at curbside, using home delivery, or using other means to protect against the spread of COVID-19; and

**WHEREAS**, all people over the age of two (2) in North Carolina should use a face covering to reduce the spread of COVID-19, but some populations may experience increased anxiety and fear of bias and being profiled if wearing face coverings in public spaces; and

**WHEREAS**, if someone is the target of ethnic or racial intimidation as the result of adhering to the face covering provision or as a result of the pandemic, they are encouraged to report the matter to law enforcement or another government entity; and

#### Expanding Capacity to Respond to COVID-19

**WHEREAS**, since the issuance of executive orders to slow the spread of COVID-19, North Carolina has increased its capacity to treat COVID-19, its capacity for testing and tracing, and the availability of PPE; and

**WHEREAS**, since the declaration of a state of emergency in Executive Order 116, North Carolina has accumulated increased PPE for health care workers and first responders, has developed health care protocols and procedures for the treatment of COVID-19, and has adopted recommendations to promote social distancing and hygiene measures that reduce transmission of COVID-19; and

**WHEREAS**, the state's ability to conduct testing of individuals is vital to the effort to slow the community spread of COVID-19; and

**WHEREAS**, historically marginalized populations, including persons of color and Latinx individuals are disproportionately affected by COVID-19, and may have more trouble accessing COVID-19 testing; and

**WHEREAS**, the undersigned issued Executive Order No. 143 addressing the impact of COVID-19 on persons of color; and

**WHEREAS**, the State Health Director has been assigned authority by the Secretary of the North Carolina Department of Health and Human Services ("NCDHHS"), pursuant to N.C. Gen. Stat. § 130A-3, to exercise authorities under N.C. Gen. Stat. § 130A-5, including to investigate the causes of communicable disease affecting the public health in order to control and prevent those diseases, to provide, under the rules of the North Carolina Commission for Public Health, for the prevention, detection, reporting, and control of communicable diseases, and to develop and carry out health programs necessary for the protection and promotion of the public health and the control of diseases; and

**WHEREAS**, a state-wide standing order for COVID-19 testing will remove barriers and increase access to testing for historically marginalized and underserved populations and other individuals who do not have access to a primary care physician and facilitate widespread community testing, testing of high-risk populations, and high through-put testing sites; and

#### Statutory Authority and Determinations

**WHEREAS**, Executive Order No. 116 invoked the Emergency Management Act, and authorizes the undersigned to exercise the powers and duties set forth therein to direct and aid in the response to, recovery from, and mitigation against emergencies; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.10(b)(2), the undersigned may make, amend, or rescind necessary orders, rules, and regulations within the limits of the authority conferred upon the Governor in the Emergency Management Act; and

**WHEREAS**, N.C. Gen. Stat. § 166A-19.10(b)(3) authorizes and empowers the undersigned to delegate Gubernatorial vested authority under the Emergency Management Act and to provide for the sub-delegation of that authority; and

**WHEREAS**, N.C. Gen. Stat. § 166A-19.10(b)(4) gives the undersigned the authority to "cooperate and coordinate" with the President of the United States; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.12(3)(e), the Division of Emergency Management must coordinate with the State Health Director to revise the North Carolina Emergency Operations Plan as conditions change, including making revisions to set "the appropriate conditions for quarantine and isolation in order to prevent the further transmission of disease," and following this coordination, the Emergency Management Director and the State Health Director have recommended that the Governor develop and order the plan and actions identified in this Executive Order; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.23 in conjunction with N.C. Gen. Stat. §§ 75-37 and 75-38, the undersigned may issue a declaration that shall trigger the prohibitions against excessive pricing during states of disaster, states of emergency or abnormal market disruptions; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(a)(1), the undersigned may utilize all available state resources as reasonably necessary to cope with an emergency, including the transfer and direction of personnel or functions of state agencies or units thereof for the purpose of performing or facilitating emergency services; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(a)(2), the undersigned may take such action and give such directions to state and local law enforcement officers and agencies as may be reasonable and necessary for the purpose of securing compliance with the provisions of the Emergency Management Act and with the orders, rules, and regulations made thereunder; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(c)(i), the undersigned has determined that local control of the emergency is insufficient to assure adequate protection for lives and property of North Carolinians because not all local authorities have enacted such appropriate ordinances or issued such appropriate declarations restricting the operation of businesses and limiting person-to-person contact, thus needed control cannot be imposed locally; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(c)(ii), the undersigned has determined that local control of the emergency is insufficient to assure adequate protection for lives and property of North Carolinians because some but not all local authorities have taken implementing steps under such ordinances or declarations, if enacted or declared, in order to effectuate control over the emergency that has arisen; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(c)(iii), the undersigned has determined that local control of the emergency is insufficient to assure adequate protection for lives and property of North Carolinians because the area in which the emergency exists spreads across local jurisdictional boundaries and the legal control measures of the jurisdictions are conflicting or uncoordinated to the extent that efforts to protect life and property are, or unquestionably will be, severely hampered; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(c)(iv), the undersigned has determined that local control of the emergency is insufficient to assure adequate protection of lives and property of North Carolinians because the scale of the emergency is so great that it exceeds the capability of local authorities to cope with it; and

**WHEREAS**, N.C. Gen. Stat. § 166A-19.30(c) in conjunction with N.C. Gen. Stat. § 166A-19.31(b)(1) authorizes the undersigned to prohibit and restrict the movement of people in public places; and

**WHEREAS**, N.C. Gen. Stat. § 166A-19.30(c) in conjunction with N.C. Gen. Stat. § 166A-19.31(b)(2) authorizes the undersigned to prohibit and restrict the operation of offices, business establishments, and other places to and from which people may travel or at which they may congregate; and

**WHEREAS**, N.C. Gen. Stat. § 166A-19.30(c) in conjunction with N.C. Gen. Stat. § 166A-19.31(b)(5) authorizes the undersigned to prohibit and restrict other activities or conditions, the control of which may be reasonably necessary to maintain order and protect lives or property during a state of emergency; and

**WHEREAS**, pursuant to N.C. Gen. Stat. § 166A-19.30(c)(1), when the undersigned imposes the prohibitions and restrictions enumerated in N.C. Gen. Stat. § 166A-19.31(b), the undersigned may amend or rescind the prohibitions and restrictions imposed by local authorities; and

WHEREAS, pursuant to N.C. Gen. Stat. § 166A-19.30(a)(2), during a Gubernatorially declared State of Emergency, the undersigned has the power to “give such directions to State and local law enforcement officers and agencies as may be reasonable and necessary for the purpose of securing compliance with the provisions of this Article.”

NOW, THEREFORE, by the authority vested in me as Governor by the Constitution and the laws of the State of North Carolina, and for the reasons and pursuant to the statutes listed above and in Executive Order No. 141, IT IS ORDERED:

**Section I. Extension and Amendment of Phase 2 Order.**

Executive Order No. 141 shall remain in effect, as amended below, until 5:00 pm on July 17, 2020. The effective date provision of Executive Order No. 141 is amended to have that order continue in effect through the above-listed time and date.

**Section II. New Requirements to Wear Face Coverings.**

Executive Order No. 141 is amended to add the following section.

**Section 3.5. Face Coverings.**

For the reasons and pursuant to the authority set forth above, the undersigned orders as follows:

- A. **Definitions.** “Face Covering” means a covering of the nose and mouth that is secured to the head with ties, straps, or loops over the ears or is simply wrapped around the lower face. A Face Covering can be made of a variety of synthetic and natural fabrics, including cotton, silk, or linen. Ideally, a Face Covering has two (2) or more layers. A Face Covering may be factory-made, sewn by hand, or can be improvised from household items such as scarfs, bandanas, t-shirts, sweatshirts, or towels. These Face Coverings are not intended for use by healthcare providers in the care of patients. “Surgical Mask” means American Society for Testing and Materials (“ASTM”) Level 1, 2, or 3 approved procedural and surgical masks. An N95 respirator approved by the National Institute for Occupational Safety and Health (“NIOSH”) (or a respirator from another country allowed by the Occupational Safety & Health Administration, the Food & Drug Administration, or the CDC) is not recommended for general public use or use in public settings, as it should be reserved for healthcare providers and other medical first responders in a health care setting. However, if worn, these respirators would meet both the Face Covering and Surgical Mask requirements of this Executive Order. A face shield that covers the nose and mouth also meets the Face Covering requirements of this Executive Order.
- B. **Where Face Coverings Are Required.** People are required to wear Face Coverings in the following settings, whether they are inside or outside, unless an exception applies.
1. **In Retail Businesses.** Retail Businesses must have all workers wear Face Coverings when they are or may be within six (6) feet of another person. In addition, Retail Businesses must have all customers wear Face Coverings when they are inside the establishment and may be within (6) feet of another person, unless the customer states that an exception applies.
  2. **In Restaurants.** Restaurants must have all workers wear Face Coverings when they are or may be within six (6) feet of another person. In addition, restaurants must have all customers wear Face Coverings when not at their table, unless the customer states that an exception applies.
  3. **In Personal Care, Grooming, and Tattoo Businesses.** Personal Care, Grooming, and Tattoo Businesses must have workers wear Face Coverings when they are or may be within six (6) feet of another person. In addition, the

business must have all customers wear Face Coverings when they are inside the establishment and may be within six (6) feet of another person, unless the customer states that an exception applies. Customers may take off their Face Coverings if they are receiving a facial treatment, shave, or other services on a part of the head which the Face Covering covers or by which the Face Covering is secured.

4. **In Child Care Facilities, Day Camps, and Overnight Camps.** Child care facilities, day camps, and overnight camps must have workers, all other adults, and children eleven (11) years or older on site wear Face Coverings when they are or may be within six (6) feet of another person.
5. **In State Government.** State government agencies headed by members of the Governor's Cabinet must have their on-site workers wear Face Coverings when they are or may be within six (6) feet of another person. Public-facing operations of state government agencies under the jurisdiction of the undersigned must also follow the requirements for Retail Businesses established in this Executive Order.

All other state and local government agencies are strongly encouraged to adopt similar policies that require Face Coverings.

6. **In Transportation.** All workers and riders on public or private transportation regulated by the State of North Carolina, as well as all people in North Carolina airports, bus and train stations or stops, must wear Face Coverings when they are or may be within six (6) feet of another person. This provision does not apply to people traveling alone with household members or friends in their personal vehicles, but does apply to ride-shares, cabs, vans, and shuttles, even if the vehicles are privately owned.

Notwithstanding the foregoing, no customer will be removed from or denied entry to public transportation for failure to wear a Face Covering.

7. **In Certain High-Density Occupational Settings Where Social Distancing is Difficult.** Social distancing is inherently difficult where multiple workers are together in manufacturing settings, at construction sites, and in migrant farm, other farm, and agricultural settings. Therefore, in businesses or operations within North American Industry Classification System (NAICS) sectors 311 to 339 (manufacturing), 236 to 238 (construction), and 111, 112, 1151, and 1152 (agriculture), all workers must wear Face Coverings when they are or may be within six (6) feet of another person.
8. **In Meat or Poultry Processing Plants.** All workers in any meat or poultry processing plant, packing plant, or slaughterhouse must wear Face Coverings when they are or may be within six (6) feet of another person, and those Face Coverings must be Surgical Masks, as long as Surgical Mask supplies are available.
9. **Long Term Care Facilities.** All workers in Long Term Care ("LTC") Facilities, including skilled nursing facilities ("SNF"), adult care homes ("ACH"), family care homes ("FCH"), mental health group homes, and intermediate care facilities for individuals with intellectual disabilities ("ICF-IID"), must wear Face Coverings while in the facility, and those Face Coverings must be Surgical Masks, as long as Surgical Mask supplies are available.
10. **Other Health Care Settings.** Health care facilities other than LTC facilities must follow the Face Covering requirements in the CDC [Infection Control Guidance for Healthcare Professionals about Coronavirus \(COVID-19\)](#).

C. **Exceptions.** This Executive Order does not require Face Coverings for—and a Face Covering does not need to be worn by—a worker, customer, or patron who:

1. Should not wear a Face Covering due to any medical or behavioral condition or disability (including, but not limited to, any person who has trouble breathing, or is unconscious or incapacitated, or is otherwise unable to put on or remove the face covering without assistance);
2. Is under eleven (11) years of age;
3. Is actively eating or drinking;
4. Is strenuously exercising;
5. Is seeking to communicate with someone who is hearing-impaired in a way that requires the mouth to be visible;
6. Is giving a speech for a broadcast or to an audience;
7. Is working at home or is in a personal vehicle;
8. Is temporarily removing his or her Face Covering to secure government or medical services or for identification purposes;
9. Would be at risk from wearing a Face Covering at work, as determined by local, state, or federal regulations or workplace safety guidelines;
10. Has found that his or her Face Covering is impeding visibility to operate equipment or a vehicle; or
11. Is a child whose parent, guardian, or responsible person has been unable to place the Face Covering safely on the child's face.

Anyone who declines to wear a Face Covering for these reasons should not be required to produce documentation or any other proof of a condition.

Children under two (2) years of age should not wear a Face Covering.

D. **Application of Exceptions.** Under this Executive Order, all North Carolinians will be on the honor system about whether or not there is a reason why they cannot wear a Face Covering. Everyone in this state is asked to tell the truth and—if they are healthy and able to wear a mask—to wear a Face Covering so that they do not put other people at risk of serious illness and death.

E. **How Businesses May Accommodate Exceptions.** If a customer states that an exception applies, a business may choose to offer curbside service, provide home delivery, or use some other reasonable measure to deliver its good or services.

F. **Enforcement of Face Covering Requirements.**

1. Citations under this Section shall be written only to businesses or organizations that fail to enforce the requirement to wear Face Coverings. Operators of businesses and organizations are entitled to rely on their customers or patrons' statements about whether or not they are excepted from the Face Covering requirements, and businesses and organizations do not violate this Executive Order if they rely on such statements.
2. Law enforcement personnel are not authorized to criminally enforce the Face Covering requirements of this Executive Order against individual workers, customers, or patrons.
3. However, if a business or organization does not allow entry to a worker, customer, or patron because that person refuses to wear a Face Covering, and if that worker, customer, or patron enters the premises or refuses to leave the premises, law enforcement personnel may enforce the trespassing laws and any other laws (other than N.C. Gen. Stat. § 14-288.20A) that the worker, customer, or patron may violate.

Section 15(A) of Executive Order No. 141 is amended to read:

- A. Pursuant to N.C. Gen. Stat. § 166A-19.30(a)(2), the provisions of this Executive Order shall be enforced by state and local law enforcement officers. Enforcement of Section 3.5 shall be limited as stated in that Section. Law enforcement and other public safety and emergency management personnel are strongly encouraged to educate and encourage voluntary compliance with all the provisions of this Executive Order.

Section 1(4) of Executive Order No. 141 is amended to read, “‘Face Covering’ is defined in Section 3.5(A).”

Section 6(A) of Executive Order No. 141 is amended to read as follows:

- A. **Prohibition.** To control the spread of COVID-19 and protect lives during the State of Emergency, Section 3.5 and this Section list restrictions on the operations of business establishments and other places to or from which people may travel or at which they may congregate. Businesses or operations within the scope of Section 3.5 or this Section are prohibited from operating unless they follow any applicable restrictions stated in Section 3.5 and this Section.

Sections 6(C)(2)(c), 6(D)(2)(c), and 6(D)(3) of Executive Order No. 141 are removed, since the substance of those provisions has been replaced with new Section 3.5 above.

### **Section III. Increase Access to COVID-19 Testing Through a Statewide Standing Order.**

Executive Order No. 141 is amended to add the following additional section.

#### **Section 9.5. Statewide Standing Order for COVID-19 Testing.**

In order to further protect the public health by providing greater access to COVID-19 testing, the undersigned orders the State Health Director, in addition to and in accordance with her powers set out in N.C. Gen. Stat. Chapter 130A, to issue any statewide standing order needed in her medical judgment that would allow individuals who meet NCDHHS criteria for testing to access and undergo testing for COVID-19, subject to the terms of the standing order. This standing order may continue for the duration of the State of Emergency.

### **Section IV. More Precisely Tailored Mitigation Measures for Long Term Care.**

Section 10(B) of Executive Order No. 141 and Section 7 of Executive Order No. 138 are removed and replaced by the following provision added to Executive Order No. 141.

#### **Section 10.5. Limitations on Certain Long Term Care Facilities.**

For the reasons and pursuant to the authority set forth above, the undersigned orders as follows:

- A. **Scope of this Section.** This Section applies only to skilled nursing facilities (SNF) and combination homes (combined skilled nursing and assisted living facilities).
- B. **Limitations.** Facilities within the scope of this Section shall restrict visitation of all visitors and non-essential health care personnel, except for certain compassionate care situations, such as an end-of-life situation. Facilities within the scope of this Section shall also cancel communal dining and all group activities, including internal and external activities.



**Section V. Extension of Price Gouging Period.**

Section 11 of Executive Order No. 141 is amended to read as follows:

Pursuant to N.C. Gen. Stat. § 166A-19.23, the undersigned extends the prohibition against excessive pricing, as provided in N.C. Gen. Stat. §§ 75-37 and 75-38, from the issuance of Executive Order No. 116 through 5:00 pm on July 17, 2020.


The undersigned further hereby encourages the North Carolina Attorney General to use all resources available to monitor reports of abusive trade practices towards consumers and make readily available opportunities to report to the public any price gouging and unfair or deceptive trade practices under Chapter 75 of the North Carolina General Statutes.

**Section VI. Effective Date.**


This Executive Order is effective at 5:00 pm on June 26, 2020. This Executive Order shall remain in effect through 5:00 pm on July 17, 2020 unless repealed, replaced, or rescinded by another applicable Executive Order. An Executive Order rescinding the Declaration of the State of Emergency will automatically rescind this Executive Order.

Notwithstanding any provision of this Section and Section 16 of Executive Order No. 141, any statewide standing order for COVID-19 testing issued by the State Health Director under Section 9.5 of Executive Order No. 141 (as added by Section III of this Executive Order) shall remain in effect for the duration of the State of Emergency unless specifically repealed, replaced, or rescinded.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed the Great Seal of the State of North Carolina at the Capitol in the City of Raleigh, this 24th day of June in the year of our Lord two thousand and twenty.

  
\_\_\_\_\_  
Roy Cooper  
Governor

ATTEST:

  
\_\_\_\_\_  
Elaine F. Marshall  
Secretary of State

