

Mount Pleasant

North Carolina

Founded in 1848

**Town of Mt. Pleasant
Board of Commissioners
Town Board Meeting Minutes
Tuesday, December 9, 2019 at 6:00 P.M.**

Attendance: Mayor Del Eudy
Mayor Pro-Tem/Commissioner Lori Furr
Commissioner Steve Ashby (*arrived at 6:24pm*)
Commissioner Justin Simpson
Commissioner William Meadows
Commissioner Jim Sells
Town Administrator Randy Holloway
Town Attorney John Scarbrough
Town Clerk Amy Schueneman

Also Present Erin Burris, Crystal Smith, Jennifer Blake, Jeff Watts, Pastor Earl Bradshaw, Captain Laura Higgins, Deputy Stephen Wagoner, Lt. Col. Tim Neel, Michaela Good, Caleb I. Gregory, Jairo Mesia Lopez, Allen Kindley, Alan Rehn, Kevin Kelly, and Kay Beckett.

CALL TO ORDER

Mayor Eudy called the meeting to order.

INVOCATION

Pastor Earl Bradshaw from Mt. Pleasant United Methodist Church led the Board in prayer.

PLEDGE OF ALLEGIANCE

Mt. Pleasant High School Jr. ROTC presented the colors while Mayor Eudy led the Pledge of Allegiance.

1. Public Forum

Allen Kindley, 2401 Cold Springs Road Concord, spoke against the annexation of Hwy 49 & Cold Springs Road which was approved during the September 9, 2019 Board meeting. He did not like the fact that it is zoned for residential high density on 31 acres which is 5-8 houses per acre. Which is 115 houses on 21 usable acres. He wanted to express his and his neighbor's views on the decision. He believes residential high density will change Mount Pleasant forever. He said the Town's statement says, "...rich in history and committed to maintain the quality of life that our Town has experienced for 100 years." Changes are coming. Walker Road area is not dead yet (referring to potential development project where annexation did not pass). A lot of growth is going on. The 115 house on 21 acres with houses 14ft apart with 10ft from back of a house to the back of a house. Neighbors live on 1 acre lots but these houses will be 20ft from the line. He thought it was annexed 'under false pretenses.'

Mayor Eudy informed Mr. Kindley that this is a zoning issue and it has not come before the Planning & Zoning Board yet. Plans for potential development have not been submitted to Planning and Zoning at this time which was confirmed by Erin Burris. Therefore, the Town Board cannot do anything for him at this time.

8590 Park Drive : P.O. Box 787 : Mount Pleasant, North Carolina 28124 : tel. 704.436.9803 : fax 704.436.2921

Mr. Kindley said the packet said there was an agreement for a tap to the 30" water main for the project between Concord and Mount Pleasant. He said as of tonight there is not an agreement in place.

2. Conflict of Interest

The Mayor and Commissioners are asked at this time to reveal if they have a Conflict of Interest with any item on the Agenda in order to be recused for that item. (No member shall be excused from voting except upon matters involving the consideration of the member's own financial interest or official conduct or on matters on which the member is prohibited from voting under G.S. 14-234, 160A-381(d), or 160A-388(e)(2). NC State Statute 160A-75)

No one had a conflict.

3. Approve Agenda

ADDED to New Business-

- E. Consider allowing the Fire Dept. to apply for three (3) AFG grants.
- F. Consider approving the purchase of two (2) 2020 Dodge Durango SUVs for the Fire Department for a total of \$61,826.60.
- G. Fall Leaf pickup

A motion to approve the Amended Agenda was made by Commissioner Simpson with a second by Commissioner Furr. All Board Members were in favor. (5-0, Commissioner Ashby had not arrived and had not been excused)

4. Oaths of Office for Mayor Eudy, Commissioner Sells, and Commissioner Simpson

Town Clerk administered the Oaths of Office to the reelected officials.

5. Consent Agenda

- A. Minutes November 12, 2019
- B. ABC Board Audit for Fiscal Year 2018-2019

No items were brought out for discussion.

Commissioner Simpson made a motion to accept the Consent Agenda as listed with a second by Commissioner Sells. All Board Members were in favor. (5-0, Commissioner Ashby had not arrived and had not been excused)

6. Reports

- A. Town Administrator- Randy Holloway
- B. Asst. Town Administrator-Crystal Smith
- C. Town Clerk/Finance Officer- Amy Schueneman
- D. Planning & Economic Development Director -Erin Burris

Mrs. Burris wanted to note under her Planning & Zoning report on Transportation and Comprehensive Plan Implementation that she did have a conversation with NCDOT Division 10 representatives regarding the intersection of Hwy 73 and Main. Initially, the project was supposed to be done by end of December. However, due to budget crunch the project has been significantly delayed. The good news is that it will give us more time to get some details ironed out. Staff of NCDOT said it would be at least the next fiscal year.

Also, under Comprehensive Plan Implementation, the RFP for the National Register study list that was mentioned in the report in conversation with the State Historic

Preservation Office will be a little bit more involved than we originally thought. So, we are looking for options to break the project up, otherwise it will be more expensive than we had anticipated.

Next, the town did not receive the grant for the historic photo mural on the side of the old Barringer Motors building. We may have to do a fundraiser effort to do that in the future.

Lastly, Mrs. Burris passed a handout to the Board titled "CabWell Policy, Plan, and Built Environment Scan." She has been a part of the Cabarrus Wellness Coalition committee at the request of the Mayor. Different groups from around the county that deal with improving the health of the community come together. She is part of a small work group dealing with community design. They did receive a grant to study healthy community design concerning location of grocery stores and availability of sidewalks to connect areas of the community. Mrs. Burris will be working the next six months with them to provide information and support for this project.

A copy of CabWell Policy, Plan, and Built Environment Scan is included in the Minute Book with the Mrs. Burris' other reports.

E. Code Enforcement Officer- Jeff Watts

F. Police Dept.-Deputy Stephen Wagoner

At this time (6:13pm), Mayor Eudy asked for a motion to excuse Commissioner Ashby from the meeting. A motion to excuse Commissioner Ashby until his arrival was made by Commissioner Simpson with a second by Commissioner Furr. All Board Members were in favor. (4-0, Commissioner Ashby excused)

7. Public Hearings

A. TA 2019-05 Riparian Area Management & Protection

Text amendments to make stream buffer requirements more consistent with state requirements and the requirements of other local jurisdictions. Affected Sections of UDO: 9.2

The proposed text amendments are proposed to bring the riparian buffers for perennial and intermittent streams more in line with state requirements and the standards of nearby jurisdictions. The proposed amendments are intended to maintain water quality while not being unnecessarily restrictive. In preparation of these amendments, the following resources were consulted:

- NCGS 143-214.7
- North Carolina Phase II Stormwater Model Ordinance
- NCDEQ State General Permit for Impacts to Isolated and Other Non-404 Jurisdictional Wetlands and Surface Waters (IWGP100000)
- NCDOT Best Management Practices for Construction and Maintenance Activities
- Cabarrus County Development Ordinance
- City of Concord Development Ordinance
- Town of Midland Development Ordinance

The Staff and Planning & Zoning Board recommends approval and finds that proposed amendments are not addressed by the Comprehensive Plan, but are not inconsistent with it. These amendments are intended to bring the riparian buffers for perennial and intermittent streams more in line with state requirements and the standards of nearby jurisdictions and to maintain water quality while not being unnecessarily restrictive.

The stream barrier will be 25ft which is more than Cabarrus County requires.

No one spoke at the Public Hearing.

The Board did not discuss any issues with TA 2019-05 Riparian Area Management & Protection.

A motion was made by Commissioner Sells that the Town Board of Commissioners finds that proposed amendments are not addressed by the Comprehensive Plan, but are not inconsistent with it. These amendments are intended to bring the riparian buffers for perennial and intermittent streams more in line with state requirements and the standards of nearby jurisdictions and to maintain water quality while not being unnecessarily restrictive. It was seconded by Commissioner Meadows. All Board Members were in favor. (4-0, Commissioner Ashby excused)

A copy of the TA 2019-05 Riparian Area Management & Protection packet is included in the Minute Book.

B. TA 2019-04 Use Matrix, Supplemental Regulations, and Use Definitions

Text Amendments to begin compliance with new NCGS Chapter 160D, update Use Matrix and related supplemental requirements and definitions. Affected Sections of UDO: Article 4, Article 5, and Appendix A.

In an effort to begin compliance with newly updated North Carolina General Statute Chapter 160D, updates have been proposed for Article 4. Updates include providing a table showing which districts are consistent with which land use designations on the Future Land Use Map in the adopted Comprehensive Plan. NCGS Chapter 160D also changes the name of "Conditional Use Permits" to "Special Use Permits" to avoid confusion with "Conditional Zoning". This nomenclature is reflected in the proposed amendments and will also be updated throughout the ordinance.

Additionally, Town staff requests updates to the Use Matrix table (now Table 4.6-2) in order to consolidate similar uses, add uses that did not exist at the time of ordinance adoption, and organize uses in a clearer manner. Article 5 is proposed to be reorganized using the same categories as the Use Matrix to make supplemental regulations easier to find, with redundant language to be removed. Appendix A has been revised to make definitions consistent with the Use Matrix updates and remove inconsistencies.

A summary of all the changes are in the packet and mostly referenced changes from NCGS Chapter 160D.

No one spoke at the Public Hearing.

The Board did not discuss any issues with TA 2019-04 Use Matrix, Supplemental Regulations, and Use Definitions

The staff and Planning & Zoning Board recommends approval and finds that proposed amendments are not addressed by the Comprehensive Plan, but are not inconsistent with it. These amendments are intended to comply with updated General Statutes, consolidate similar uses, add uses that did not exist at the time of ordinance adoption, organize uses in a clearer manner, and reduce redundant language in the Unified Development Ordinance.

A motion was made by Commissioner Simpson that the Town Board of Commissioners finds that proposed amendments are not addressed by the Comprehensive Plan, but are not inconsistent with it. These amendments are intended to comply with updated General Statutes, consolidate similar uses, add uses that did not exist at the time of ordinance adoption, organize uses in a clearer manner, and reduce redundant language in the Unified Development Ordinance. It was seconded by Commissioner Furr. All Board Members were in favor. (4-0, Commissioner Ashby excused)

A copy of the TA 2019-04 Use Matrix, Supplemental Regulations, and Use Definitions packet is included in the Minute Book.

C. Code of Ordinances-Part 1, Chapter 1 and Part 9

Amendments to the Code of Ordinances Part 1, Chapter 1 "Use of Code and Penalties" and Part 9 "Building & Development Regulations" in order to reduce or eliminate applicable criminal penalties for violations of the Code, codify the existing "Minimum Housing Code", adopt a "Non-residential and Mixed Use Building Maintenance Code" referencing the "International Property Maintenance Code", and incorporate the existing Unified Development Ordinance (UDO) by reference, including updates to comply with new North Carolina General Statute Chapter 160D.

As part of the ongoing efforts to update and codify the Town of Mount Pleasant Code of Ordinances, the attached amendments are proposed. Staff will continue working on updates and codification in the other parts to bring before the Town Board of Commissioners over the next several months. Below is a summary of proposed changes to Part 1, Chapter 1 and Part 9:

Numbering System:

A new numbering/codification system has been introduced to make the code more user friendly and to improve the ability to add new section numbers in the future. The Part numbers of the Code will remain the same, but and Chapter and Section numbers will be changed for consistency.

Manager-Council Form of Government Updates:

Updates will occur throughout the code to reflect the Manager-Council form of government adopted earlier in 2019.

Part 1, Chapter 1: Use of the Code and Penalties:

- Section 1-1.5: In order to retain fines at the local government level, offenses are intended to be decriminalized and not be subject to misdemeanor charges under General Statute 14-4. Additionally, enforcement procedures have been clarified.
- Sections 1-1.7, 8, and 9 have been added to address amendments to the Code, supplementation of the Code including allowances for codification and reorganization, and ordinances not affected by the Code.

Part 9: Building & Development Regulations:

This previously unutilized part of the Code of Ordinances will now accommodate the existing (but never codified) Minimum Housing Code, the new Non-residential & Mixed-Use Building Maintenance Code, and inclusion by reference of the Unified Development Ordinance (as amended).

- Section 9-1.1 appoints the Cabarrus County Building Inspector to enforce building codes within the Town limits. It also says the County Inspector may assist the Town Code Enforcement Officer with the enforcement of the Minimum Housing Code and Building Maintenance Code. However, it is recommended that in addition to this language that the Town works with the County to adopt an updated Interlocal Agreement to formalize these duties.
- Chapter 2 Minimum Housing Code: This existing ordinance has been codified for inclusion in Part 9 of the Code of Ordinances. The terminology for "Code Enforcement Officer" is intended to be consistent throughout the Code. Statutory references that were formerly in Chapter 160A, have been updated to reflect the new Chapter 160D. Guidance is needed from the Town Attorney regarding decriminalization of the Code.
- Chapter 3 Non-Residential and Mixed-Use Building Maintenance Code: Pursuant to General Statute 160D-11-29 (formerly 160A-439), it is proposed that the Town of Mount Pleasant adopt a Non-residential and Mixed-use Building Maintenance Code for the Town's jurisdiction, including the ETJ. The standards for maintenance are set forth in specified sections of the International Property Maintenance Code. Fire safety standards in the North Carolina Fire Code are also adopted by reference. Procedures for enforcement are directly from the statutes.
- Chapter 4 Unified Development Ordinance: This includes the UDO as part of the Code of Ordinances by reference.

No one spoke at the Public Hearing.

****At 6:24pm Commissioner Ashby arrived during the presentation of the Code of Ordinances-Part 1, Chapter 1 & Part 9.****

The Board did not discuss any issues with Code of Ordinances-Part 1, Chapter 1 & Part 9. Commissioner Simpson confirmed with Mrs. Burris that it was giving "teeth" to what we were already doing with our Code Enforcement. She also stated that the main part is Chapter 9 Section 3 (*listed above*) which will now align with General Statute 160D-11-29 (formerly 160A-439).

A motion to approve the Code of Ordinances amendments as presented was made by Commissioner Simpson with a second by Commissioner Furr. All Board Members were in favor. (5-0)

A copy of the Code of Ordinances-Part 1, Chapter 1 and Part 9 packet is included in the Minute Book.

8. Old Business

A. Consider approving Budget Amendment #9 FEMA Repairs for Dam & Dredging

Town Manager, Randy Holloway, informed the Board that the Town is starting to receive bills for the preliminary work for the Buffalo Creek dam repairs. Budget Amendment #9-FEMA Repairs for Dam & Dredging will pull money from the Water & Sewer fund balance to make the repairs. Once everything is approved by FEMA, the Town will be able to put the money back into the Water & Sewer fund balance.

Also, the Town staff needs to amend Budget Amendment #5-FEMA Engineering Services that was approved on September 9, 2019. Town Auditor advised staff that it would be better to have all costs for the repairs under the Water Treatment Plant.

A motion to approve Budget Amendment #9-FEMA Repairs for Dam & Dredging was made by Commissioner Sells with a second by Commissioner Furr. All Board Members were in favor. (5-0)

A copy of Budget Amendment #5 and #9-FEMA Repairs for Dam & Dredging are included in the Minute Book.

9. New Business

A. Consider selecting a Board member to act as Mayor Pro Tem (MTP) for a 2-year term and administer the Oath of Office.

North Carolina law, GS 160A-70 requires town governing boards to elect from among its members a Mayor Pro Tem. The MPT "exercises all of the functions of the mayor, including discretionary, ministerial, executive and administrative, legislative and judicial or quasi-judicial powers," when acting in place of the mayor.

After a brief discussion among the Board members, a motion to approve Lori Furr as Mayor Pro Tem until December 2021 was made by Commissioner Simpson with a second by Commissioner Sells. All Board Members were in favor. (5-0)

Mayor Eudy administered the Oath of Office to Commissioner Furr.

B. Consider the 2020 appointments to the Transportation Advisory Committee (TAC) and the Technical Coordinating Committee (TCC) of the Cabarrus-Rowan Urban Area Metropolitan Planning Organization.

Phil Conrad of Cabarrus Rowan MPO is requesting the names for the TAC and TCC appointments by January 1, 2020. The MPO would like to know who will serve in 2020 as our designated appointees to the TAC (elected officials only), as well as the TCC (staff) appointee and alternate.

Erin Burris is currently the TCC representative with Crystal Smith as alternate. Staff is recommending to reappoint Erin Burris as TCC representative and Crystal Smith as alternate.

Currently, Mayor Del Eudy is serving as TAC representative for the Town with Mayor-Pro Tem Lori Furr listed as alternate. The Mayor has enjoyed being a part of the TAC for the last 4 years, but is very involved in other Boards and Committees. He asked for someone else to represent the Town and build relationships for future projects the Town may have.

Since Lori Furr is the Mayor Pro Tem and the current alternate to the TAC, she agreed to be the TAC representative for the Town. Commissioner Jim Sells agreed to be the TAC alternate.

A motion to appoint Erin Burris as TCC representative with Crystal Smith as alternate was made by Commissioner Furr with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

A motion to appoint Lori Furr as TAC representative was made by Commissioner Ashby with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

A motion to appoint Commissioner Sells as the TAC alternate was made by Commissioner Furr with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

C. Consider using the “piggy back” purchasing process to purchase a Fire Engine for the Fire Department from Smeal Holding, LLC under the HGAC (Houston-Galveston Area Council) bidding process in the amount of \$588,748.

Randy Holloway stated the Fire Department has budgeted funding to purchase a new Fire Engine to replace a fire unit that was involved in an accident several years ago. The current unit has been unreliable and has constant maintenance issues. The Fire Department and Town Manager recommend using the HGAC purchasing process to ensure that we get a quality unit while still saving the Town significant savings on the purchase. The unit would be purchased from Smeal, LLC in the amount of \$588,748.00. We estimate the unit would have cost around \$650,000 by not using the HGAC process. We also recommend financing the unit for a period of 10 - 15 years depending on the best financing option available to the Town. If the financial institution we use will do a lump sum upfront payout for the purchase, the Town would save over \$11,000, but the purchase price will not exceed \$588,748.00.

The funding for this purchase is related to the 1.5% tax increase for the Mount Pleasant Rural Fire District that was approved by Cabarrus County. This increase is estimated to generate an additional \$62,000 per year.

A motion to approve using the “piggy back” purchasing process and posting the intent to use the HGAC bidding process on the Town’s web site and paper for 10 days and approve the “Inter-local Contract for Cooperative Purchasing” with the Houston-Galveston Area Council (HGAC) was made by Commissioner Sells with a second by Commissioner Meadows. All Board Members were in favor. (5-0)

A motion to approve the Resolution to purchase of a Fire Engine from Smeal, LLC in the amount of \$588,748.00 was made by Commissioner Ashby with a second by Commissioner Furr. All Board Members were in favor. (5-0)

A motion to approve directing the Town Staff to research the best financing options from various lenders and make a recommendation at the January 13, 2020 Board meeting was made by Commissioner Simpson with a second by Commissioner Sells. All Board Members were in favor. (5-0)

A motion to give the Town Manager the authority to sign all documents required for this purchase was made by Commissioner Furr with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

D. Consider setting a date for Public Hearing for ANX 2020-01 7000, 7110, 7130, and 7150 NC Highway 73 E Voluntary Non-Contiguous Annexation

ECB, LLC has submitted a petition for voluntary non-contiguous annexation for the subject property, which is comprised of four tracts and approximately 88.390 acres. The properties are currently located in the Town’s extraterritorial jurisdiction (ETJ) and are zoned Residential Low Density (RL). The property has access to water and sewer lines along Hwy

49.

The Future Land Use Map designates this area for "Employment Center" and "High Intensity" uses which may include light industry, major employers, higher density residential, and a variety of civic institutional, retail, service, and office uses. There are currently three houses on the three smaller parcels while the largest parcel is vacant.

A motion to set a Public Hearing at the next Town Board meeting on January 13, 2020 was made by Commissioner Simpson with a second by Commissioner Sells. All Board Members were in favor. (5-0)

A copy of the annexation packet is included in the Minute Book.

ADDED Agenda Items:

E. Consider allowing the Fire Dept. to apply for three (3) AFG grants.

Randy Holloway and Deputy Chief Jeff Watts presented information about all three grants. The first of the AFG grants will be for a regional application with Cold Water Fire Dept. and Northeast Fire Dept. The Mount Pleasant Fire Dept. will be the host for the regional grant like they were three years ago with the SCBA grant they received. This grant request will be for turnout gear and hose to replace expired and damaged equipment. The cost match for this grant will be 5%. Currently, until an inventory is made for accurate numbers, a dollar amount cannot be projected for the 5%. However, the 5% would come from existing line items budgeted for this fiscal year.

The second application would be for a Plymovent system for the Fire Dept. bay. The Plymovent system is a direct exhaust vent system to remove vehicle exhaust directly from vehicle to outdoors to reduce cancer risk to firefighters. The estimate cost of the system is \$70,000 resulting in the 5% cost match of \$3,500 to the Fire Dept. Funds would come from existing line items budgeted for this fiscal year, if grant is awarded to the Fire Dept.

The third item for the AFG grant would be for a Brush Truck. AFG is focusing on replacing old Brush Trucks this year, our old Brush Truck is over 50 years old and is inoperable. The Fire Dept. has ordered a Brush Truck from this year's budget without all of the required equipment installed. Additional equipment will have to be purchased for the Brush Truck out of next year's budget, delaying the ability to use the truck when it arrives. If allowed to apply for this grant, the Fire Dept. would use the new truck they just ordered as a QRV (Quick Response Vehicle)/Squad unit. If awarded the AFG grant, it would immediately go in service as a fully functional Brush Truck. The estimate value would be \$110,000. The 5% match would be \$5,500 from existing line items budgeted.

Overall, the benefit of all 3 grants is tremendous when looking at the matching cost the Fire Dept. would be required to pay. Mr. Holloway encouraged the Board to approve applying for the grants while reminding them that if the grants are awarded to the Fire Dept., it would come before the Board to accept them and a more definite cost would be known then.

A motion to allow the Fire Dept. to apply for three (3) AFG grants was made by Commissioner Simpson with a second by Commissioner Ashby. All Board Members were in favor. (5-0)

F. Consider approving the purchase of two (2) 2020 Dodge Durango SUVs for the Fire Department for a total of \$61,826.60.

The Fire Department has requested the purchase of two (2) Dodge Durango SUVs from Performance Automotive under the North Carolina Sheriff's Association Vehicle Contract. These units will be assigned to the Fire Chief and Deputy Fire Chief. They are currently using two old surplus law enforcement vehicles. These vehicles are old and in very poor shape. Currently, the Car used by Chief Taylor is inoperable.

The Fire Department has funding in a vehicle reserve account to cover the purchase of these units. One unit was budgeted this year at an estimated \$35,000 with plans to purchase the second unit in FY-2020/2021. The Town Manager recommends purchasing two units now based on the heavily discounted purchase price. The units are \$10,000 under the sticker price on each for a total savings of \$20,000.

This will require a budget amendment to move the funds over from the capital equipment reserve account. Once a final decision is made on whether to purchase the V-8 or V-6 version, the staff will order the vehicles. If the V-6 version is purchased, it will be \$6,000 less off the \$61,826.60 price.

A motion to approve the purchase of two (2) 2020 Dodge Durango SUVs for the Fire Department from Performance Automotive of Clinton North Carolina in the amount of \$61,826.60 and the associated budget amendment was made by Commissioner Ashby with a second by Commissioner Simpson. All Board Members were in favor. (5-0)

A copy of Budget Amendment #10 for purchase of Chief's Cars and price quotes are included in the Minute Book.

G. Discuss the current Leaf policy for Fall Leaf pickup.

Several members of the Board have had questions from citizens about why leaves are not being picked up at everyone's home. The policy requiring each resident to call in and request pickup was adopted in March 2019 includes loose leaf pickup.

Amy Schueneman, Town Clerk, stated that once people are told to call in, they have been understanding. Residents can call or email to be put on the list. Crystal Smith ran a cost analysis on the old system where it took 2 days with 4 employees to go up and down each street versus 1 day with 2 employees. The result is approximately \$1,000 savings per week.

No motion was made. However, the Board requested that staff pickup everything on the streets they do go down. (Meaning someone on the street would have to call for a pickup.) This would be more customer friendly to our residents.

At this point Commissioner Furr made a motion with a second from Commissioner Simpson to go into Closed Session. All Board Members were in favor. (5-0)

10. Closed Session 143-318.11. (a)(#6) To Discuss Personnel Issues related to Mt. Pleasant ABC Store

To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or

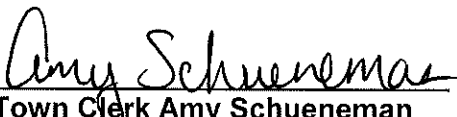
investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.


Commissioner Sells made a motion with a second from Commissioner Furr to end the Closed Session. All Board Members were in favor. (5-0)

11. Adjournment

With nothing else to come before the Board, Commissioner Furr made a motion to adjourn. Commissioner Simpson seconded the motion. All Board Members were in favor. (5-0)

By our signatures the following minutes were approved as submitted and amended on Monday, January 13, 2020 in the Regular Meeting.


Town Clerk Amy Schueneman


Mayor W. Del Eudy

