

**Town of Mount Pleasant
Board of Commissioners
Town Board Meeting
Town Hall – Commissioners Meeting Room
Monday, June 7, 2010
7:00 P.M.**

Attendance: Mayor Troy W. Barnhardt
Mayor Pro-Tem/Commissioner Del Eudy
Commissioner Warren Chapman
Commissioner Maura Eberhardt
Commissioner Rick Burleyson
Town Administrator Adrian Cox
Town Clerk Cathy Whittington
Public Works Director Dave Fargo
Fire Chief Chris Honeycutt
Commissioner Scott Barringer was Absent

Also Present: Sharon Senecal, James Senecal, Glenn Jones, Tammy Jones,
Samantha Moose, Rev. James White

CALL TO ORDER

Mayor Barnhardt called the meeting to order

INVOCATION

Rev. James White led in prayer.

PLEDGE OF ALLEGIANCE

Mayor Barnhardt led in the Pledge of Allegiance.

PUBLIC FORUM

No one spoke in the public forum

APPROVE AGENDA

Town Administrator Adrian Cox wanted to add #5 Health Insurance Rates to the Agenda. With this addition *Commissioner Eudy made a motion to approve the agenda.* Commissioner Chapman seconded the motion with all board members in favor. (4-0)

PUBLIC HEARINGS/DECISIONS

Mayor Barnhardt opened the public hearing on the Fiscal Year 2010-2011 Budget. With no comments, Mayor Barnhardt closed the public hearing.

CONSENT AGENDA APPROVAL

The consent agenda consist of the (1) Minutes of the May 3, 2010 Regular Board Meeting, (2) Minutes of the April 16, 2010 Special Called Meeting and (3) Re-appointment to the ABC Board-Lee Kluttz for a 3-year term. *Commissioner Eberhardt made a motion to approve the consent agenda.* Commissioner Eudy seconded the motion with all board members in favor. (4-0)

REPORTS

- (1) Police – Written
- (2) Fire Chief- Written. Fire Chief Honeycutt wanted to bring out two items. The fire department will have a Community Blood Drive on June 12, 2010 and they will have their First Annual BBQ on Saturday June 26, 2010.
- (3) Town Administrator- Town Administrator Adrian Cox reported on the CMAQ Sidewalk Project. He stated that NCDOT and FHWA have granted concurrence for the project. Proof of insurance and bonds have been received from the contractor, and a preconstruction meeting is scheduled for June 4th. On the FEMA AFG, staff is working to complete the equipment procurement for the 2008 AFG. Staff also completed a 2010 AFG for the purchase of digital radios and MDT software. If awarded the town will receive \$131,651 to aid in the purchase of digital radios. The town's portion of the grant is \$6,929. These funds are included in the recommended 2010-2011 budget. On Banking Services, staff has released solicitations for bids for banking services to banks within the Town of Mt. Pleasant.
- (4) Finance- Written
- (5) Public Works- Written. Public Works Director Dave Fargo also reported that the as of today the punch list was completed. There is a new employee on the public works crew and he is working out very well.
- (6) Planning Services/Code Enforcement- Commissioner Eberhardt asked what the violations were on the report for code enforcement. Town Administrator Adrian Cox stated it was probably for high grass.
- (7) Town Attorney- Not present.

OLD BUSINESS

1. Consider Petition for Annexation –GMST Holdings

Mayor Barnhardt stated that there 3 votes that needed to take place. (1) To accept the clerks certificate of sufficiency (2) to set a public hearing and (2) to direct staff to draft a contract with GMST Holdings for services regarding garbage, water and sewer.

Commissioner Chapman made a motion to accept the clerk's certificate of sufficiency.

Commissioner Eudy seconded the motion with all board members in favor. (4-0)

Commissioner Eudy made a motion to set the public hearing for June 28, 2010.

Commissioner Eberhardt seconded the motion with all board members in favor. (4-0)

Commissioner Burleyson made a motion to direct staff to draft a contract with GMST Holdings for services regarding garbage, water and sewer. Commissioner Eudy seconded the motion with all board members in favor. (4-0)

NEW BUSINESS

1. Appointment to Planning and Zoning Board

The three year terms of three Planning Board/Board of Adjustment members are open for re-appointment on June 30, 2010. These members represent the Extra Territorial Jurisdiction, and therefore must be appointed by Cabarrus County Board of Commissioners. These appointments are traditionally made following a recommendation from the Town Board of Commissioner. The three seats that are open are currently held by Whit Moose Jr., John Murdock, and Margaret Strickland (alternate). The Town has advertised these openings for three weeks in May throughout the Town and on the Town's website. We have received three applications for these positions. They are from the current members. Following the Board's decision, Staff will draft a letter to Cabarrus County Board of Commissioner with the recommendations for appointment.

It was the consensus of the board to make all three appointments at one time.

Commissioner Eudy made a motion to accept the applications of Whit Moose, Jr., John Murdock, and Margaret Strickland, (alternate) as presented for another three year term. Commissioner Eberhardt seconded with all board members in favor.

(4-0)

2. Appointment to WSACC Board

Mayor Barnhardt serves as the Town's representative to the WSACC Board. This is a 3-year appointment, which expires on June 17, 2010. There is a memo from WSACC requesting an appointment or reappointment to the seat. There are two applications for the seat, (1) Mayor Barnhardt, (2) John Murdock. *Commissioner Eudy made a motion to re-appoint Mayor Barnhardt to a 3-year term on the WSACC*

Board. Commissioner Chapman seconded the motion with all board members in favor. (4-0)

3. Budget Amendment- Utilities

In fiscal year 2009-2010 a new account table was used that allowed staff to break out operating costs for various facilities and functions. The *Town Hall Facilities* includes all facilities located at town hall and McAllister Park. The *Public Works Facilities (General)* includes 50% of the operating center and all streetlights.

In budgeting utility costs between the Town Hall Facilities and Public Works Facilities (general), more funds were allocated to the Town Hall Utilities than necessary and fewer funds were allocated to the Public Works Facility (General) account than needed. This is due to calculating a street lighting account as a public lighting account for the Town Hall. An amendment transferring \$2,500.00 from one utility account to another will correct this oversight. *Commissioner Burleyson made a motion to approve Budget Amendment #OP006.* Commissioner Eudy seconded the motion with all board members in favor. (4-0)

3. Personnel Policy Amendment-Longevity Pay and Standby Pay

The personnel study conducted last year included a recommendation for longevity pay and standby pay. These benefits were reserved in the Personnel Policy because they were not budgeted.

Longevity pay is an annual bonus that is paid based on years of employment with the Town. This bonus replaces the annual bonus given each year around Thanksgiving and Christmas. Like the annual bonus, this bonus is also conditional upon the availability of funds and must be appropriated each year within the annual budget. The recommended 2010-2011 Budget contains funds for longevity pay.

The purpose of standby pay is to provide compensation to employees who are required to be on call. The policy provides that nonexempt employees receive 3 additional hours for each week that they are on call. This time could equate to overtime if cumulative weekly hours are sufficient. This policy is similar to that of many towns with on call staff. Recommended 2010-2011 funds for overtime are sufficient to provide standby pay. *Commissioner Chapman made a motion to approve the Personnel Policy Amendment-Longevity Pay and Standby Pay.* Commissioner Eberhardt seconded the motion with all board members in favor. (4-0)

4. Health Insurance Rates

On May 3, 2010 staff submitted a recommended budget for 2010-2011 that included an estimated increase of 10% to the base health insurance which results in a total cost of health insurance at \$7,128.00 annually per employee. This estimate was

based on the discussions held with NCLM staff. However, the NCLM insurance Board has since approved an increase of 17% instead of the anticipated 10%. This brings the annual cost of health insurance per employee to \$7,516.00. This has a cumulative impact of \$2,716.00 on the 2010-2011 Budget.

This additional cost for health insurance can be covered by the difference in the hiring salary of the Equipment Operator (\$30,000.00) and the prior salary (\$33,517.00). This would also result in a small surplus that could be allocated to utility cost to provide greater certainty in the account.

This change can be made prior to the June 28, 2010 meeting and the replacement pages provided for the Board and public.

In addition to this substantial increase there was also a large increase for employees who cover spouses. The Town is currently in a Health Pool under the NCLM MED500 plan. This is a moderately comprehensive plan and the League offers a Health Basic Plan that is one step below. There are also plans through other providers that may be more cost effective for the Town and employees. However, there are penalties for changing providers without notice 45 days prior to July 1st. If the Town changes providers during the year and wishes to return to the NCLM at a later date the penalties would be required before rejoining.

Commission Eudy made a motion to direct staff to make adjustment for upcoming 2010-2011 budget prior to adoption. Commissioner Chapman seconded the motion. The vote was 3-1 with Commissioner Eberhardt voting no. (3-1)

MAYOR'S REPORT

Mayor Barnhardt reported that the plans for Independence Day were going good. The permits have been received for the street closings and the 5k run. There will be rides put up on the ball field. The beauty pageant will be on Thursday night June 24 at Mt. Pleasant Middle School. There will be a Mr. Mt. Pleasant where men will dress up as women and collect money for the food ministry. The one that collects the most money will be crowned Mr. Mt. Pleasant. There will be three bands with Two Much Sylvia topping off the night. Fireworks will be at 10:00 pm.

COMMISSIONER'S REPORT

No reports

ADJOURNMENT

Commissioner Eudy made a motion to adjourn. Commissioner seconded the motion with all board members in favor. (4-0)

By our signatures the following minutes were approved as submitted and amended on Monday, June 28, 2010 in the Regular Meeting.

Town Clerk Cathy Whittington

Mayor Troy Barnhardt

SEAL